## 2010 CITY OF SAN JOSE - IBEW NEGOTIATIONS

## C-JU 1/20/10

## CITY PROPOSAL #23- MEDICAL VERIFICATION CLARIFICATION

18.1.5 Any time an employee is required to report to work and is unable to report due to illness or injury, an employee may be required to furnish medical verification or other substantiation for any such absences. An-employee-may be required-to-furnish substantiation for any absence for which sick leave payment is requested.